

401(k) ROTH REDUCTION ELECTION
(PLEASE PRINT ALL INFORMATION)

PLAN NAME: _____

Participant: _____ Social Security #: _____

Address: _____

City, State Zip: _____

Date of Birth: _____ Date of Hire: _____ Sex: _____

APPLICATION FOR PARTICIPATION

_____ I hereby elect **NOT** to defer a part of my salary into the Plan.

_____ I hereby elect to defer a part of my **after-tax** salary into the Plan as indicated below.

_____ I hereby elect to defer a part of my **pre-tax** salary into the Plan as indicated below.

I hereby request to reduce my compensation effective _____ and continuing until changed. I authorize regular payroll deductions of the following:

401(k) I realize that the amount contributed to the above plan are pre-tax and will be taxable to me at the time of distribution.

_____ % of my compensation **or** \$ _____ per paycheck

ROTH I realize that the amount contributed to the Plan is after-tax and will be subject to applicable tax laws at the time of distribution.

_____ % of my compensation **or** \$ _____ per paycheck

I understand that I can change my election as allowed by the plan document or by the Trustees. I further understand that my election may be reduced to meet the non-discrimination regulations applicable to 401(k) plans. I realize that the amount reduced and contributed to the above plan accumulates until paid to me. I also realize that the amount deferred in this plan through salary reduction may be withdrawn under the following circumstances: retirement, death, disability, termination of employment, or attainment of age 59 ½ (if permitted by the plan document).

ELECTION OF CATCH-UP CONTRIBUTION

Participants who are age 50 and older are allowed to make additional salary deferral contributions.

_____ I hereby elect to make catch-up contributions and authorize additional payroll deductions as follows:

401(k) _____ % of my compensation **or** \$ _____ per paycheck

ROTH _____ % of my compensation **or** \$ _____ per paycheck

Participant Signature: _____

Date: _____

SALARY REDUCTION/ROTH INVESTMENT ELECTION

PLAN NAME: _____

Participant: _____ Social Security #: _____

I hereby elect to have my contributions deposited in the following investment(s):

401(k)	%/\$	ROTH	%/\$
		(must be segregated account)	
<u>FUND</u>		<u>FUND</u>	
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

This election shall remain in effect until such time that I sign a new election to supersede this election.

Participant Signature: _____

Date: _____