

## NH HICKS REFERRAL PROGRAM RULES

- Referral Program Rewards will be applied to work performed or to be performed. No money will be refunded. (no cash value)
- Clients with invoices totaling less than \$1,000 may only receive one reward per year.
- Clients with invoices totaling from \$1,000 - \$3,000 may receive up to two rewards per year.
- Clients with invoices totaling greater than \$3,000 may receive up to three rewards per year.
- Referred clients must commit to at least one full year's administration for referring party to receive the \$250 reward

DISCLAIMER: NH HICKS reserves the right to amend, terminate or change this program at any time, for any reason.