

PPA Restatement Services and Fees

All Defined Contribution Plans must be amended and restated between now and April 30, 2016. If you need assistance with this, NH HICKS can help.

Our PPA restatement services include:

1. A review of your current plan documents and preparation any required amendments to get the old document in compliance.
2. A proposal showing plan design alternatives for future years focusing on meeting your current needs and how contributions may be changed to benefit different classes of employees.
3. Consulting on options including the pros and cons of different plan designs.
4. A new PPA plan and trust document and all participant disclosures including the Summary Plan Description required by law.
5. You will become a Document Only client of NH HICKS and will be informed of future amendments and changes that may be required.

Our fee for this service is \$950 (\$450 for owner-only plans).

Interested? We will need you to complete our [PPA Restatement Checklist](#) and provide us with your last administration or complete our [Proposal Request form](#).

Now is the perfect opportunity to add or revise your current plan to better fit your business needs. It could be eligibility, vesting or adding a safe harbor provision.

If you have a 401(k) and would like to make a larger contribution, adding a Defined Benefit plan might better suit your needs.

Contact Samantha Nethington at (530) 891-4975 or snethington@nhhicks.com to get started today.