

## PPA Restatement Services and Fees

All Defined Benefit Plans must be amended and restated between now and April 30, 2020. If you need assistance with this, NH HICKS can help.

Our PPA restatement services include:

1. A review of your current plan documents and preparation of any required amendments to get the old document in compliance.
2. Consulting on options including the pros and cons of different plan designs.
3. A new PPA plan and trust document and all participant disclosures including the Summary Plan Description required by law.
4. If you don't require our TPA services you will become a Document Only client of NH HICKS and will be informed of future amendments and changes that may be required.

Our fees for this service are:

\$1,250 Defined Benefit Plan  
\$1,400 Cash Balance Plan  
\$850 Owner Only Plans

Interested? We will need you to complete our [PPA Restatement Checklist](#) and provide us with your last administration or complete our [Proposal Request form](#).

Now is the perfect opportunity to add or revise your current plan to better fit your business needs. It could be eligibility, vesting or adding a safe harbor provision.

If you have a defined benefit plan and would like to make an additional contribution, adding a Defined Contribution plan might better suit your needs.

Contact Samantha Nethington at (530) 891-4975 or [snethington@nhhicks.com](mailto:snethington@nhhicks.com) to get started today.