

NH HICKS

FEES FOR SERVICES

401(k) Profit Sharing Plans:

Installation/Documents (takeover no charge)	\$1150 + \$10 per eligible participant
Administration	\$1350 + \$30 per eligible participant

Defined Benefit Plans:

Installation/Documents (takeover no charge)	\$1350 + \$10 per eligible participant
Administration including actuarial certification	\$2000 + \$50 per eligible participant

DB/DC Combination Plans*:

Installation/Documents (takeover no charge)	\$2700 + \$20 per eligible participant
Administration including actuarial certification	\$3450 + \$50 per eligible participant

*Additional Fees will be added for the installation and administration of Cash Balance Plans

Owner Only –401(k):

Installation/Documents (takeover no charge)	\$550
Administration (assets less than \$250,000)	\$300
Administration (assets \$250,000 and more)	\$550

Owner Only – Defined Benefit Plan:

Installation/Documents (takeover no charge)	\$1300
Administration including actuarial certification	\$1600

Owner Only – DB/DC Combination Plans:

Installation/Documents (takeover no charge)	\$1700
Administration including actuarial certification	\$2000

Special Transactions:

Defined Contribution Plans

Comparability allocation (multiple runs)	\$250
Amendments, trust accounting or 5500 audit consulting	\$125 per hour
Distributions or extensions (annual loan \$35)	\$ 95
QDRO or RMD	\$225

Defined Benefit Plans

PBGC Reporting	\$225
Trust accounting or 5500 audit consulting	\$125 per hour
Distributions or amendments	\$225
Loans (annual loan \$35) or Extensions	\$ 95
PPA restatements (\$850 owner only, \$1400 cash balance)	\$1250

All of our fees are offset by all third party payments we received from investment companies.