

# NH HICKS

## FEES FOR SERVICES

### **401(k) Profit Sharing Plans:**

Installation/Documents (takeover no charge) .....	\$1250 + \$10 per eligible participant
Administration .....	\$1350 + \$30 per eligible participant

### **Defined Benefit Plans:**

Installation/Documents (takeover no charge) .....	\$1350 + \$10 per eligible participant
Administration including actuarial certification .....	\$2100 + \$50 per eligible participant

### **DB/DC Combination Plans\*:**

Installation/Documents (takeover no charge) .....	\$2700 + \$20 per eligible participant
Administration including actuarial certification .....	\$3550 + \$50 per eligible participant

\*Additional Fees will be added for the installation and administration of Cash Balance Plans

### **Owner Only –401(k):**

Installation/Documents (takeover no charge) .....	\$550
Administration (assets less than \$250,000).....	\$300
Administration (assets \$250,000 and more).....	\$550

### **Owner Only – Defined Benefit Plan:**

Installation/Documents (takeover no charge) .....	\$1300
Administration including actuarial certification .....	\$1600

### **Owner Only – DB/DC Combination Plans:**

Installation/Documents (takeover no charge) .....	\$1700
Administration including actuarial certification .....	\$2000

### **Special Transactions:**

#### **Defined Contribution Plans**

Comparability allocation (multiple runs) .....	\$250
Amendments, trust accounting or 5500 audit consulting .....	\$125 per hour
Distributions or extensions (annual loan \$35) .....	\$ 95
QDRO or RMD.....	\$225

#### **Defined Benefit Plans**

PBGC Reporting .....	\$225
Trust accounting or 5500 audit consulting.....	\$125 per hour
Distributions or amendments .....	\$225
Loans (annual loan \$35) or Extensions.....	\$ 95
PPA restatements (\$850 owner only, \$1400 cash balance) .....	\$1250

**All of our fees are offset by all third party payments we received from investment companies.**