

NH HICKS

FEES FOR SERVICES

401(k) Profit Sharing Plans:

Installation/Documents (takeover no charge)	\$1250
Administration	\$1450 + \$30 per eligible participant

Defined Benefit Plans:

Installation/Documents (takeover quoted as needed).....	\$1350
Administration including actuarial certification	\$2600 + \$50 per eligible participant

DB/DC Combination Plans*:

Installation/Documents (takeover quoted as needed).....	\$2700
Administration including actuarial certification	\$3850 + \$50 per eligible participant

*Additional Fees of \$500 will be added for the installation and administration of Cash Balance Plans

Owner Only –401(k):

Installation/Documents (takeover no charge)	\$550
Administration (assets less than \$250,000)	\$300
Administration (assets \$250,000 and more)	\$750

Owner Only – Defined Benefit Plan:

Installation/Documents (takeover quoted as needed).....	\$1300
Administration including actuarial certification	\$2100

Owner Only – DB/DC Combination Plans:

Installation/Documents (takeover quoted as needed).....	\$1700
Administration including actuarial certification	\$2500

Special Transactions:

Defined Contribution Plans

Comparability allocation (multiple runs)	\$250
Amendments, trust accounting or 5500 audit consulting	\$125 per hour
Distributions, Loans or extensions (annual loan \$35)	\$125
QDRO or RMD	\$225
Rush Fees after 9/1 for calendar year plans	\$250

Defined Benefit Plans

PBGC Reporting	\$225
Trust accounting or 5500 audit consulting	\$125 per hour
Distributions or amendments	\$225
Loans (annual loan \$35) or Extensions	\$125
Rush Fees after 9/1 for calendar year plans	\$250