

November 9, 2023

By Tom Hicks, Attorney At Law

2024 RETIREMENT PLAN LIMITS ANNOUNCED

On November 1, 2023, the Internal Revenue Service announced the 2024 cost of living increases to the various limits related to retirement plans. Here are a few of the key changes.

	2023	2024
Compensation	\$330,000	\$345,000
DC Annual Addition	\$66,000	\$69,000
401(k) Contribution	\$22,500	\$23,000
401(k) Catch-up	\$7,500	\$7,500
DB Annual Benefit	\$265,000	\$275,000

The complete table of limits can be found on our website www.nhhicks.com or by [clicking here](#).

New Plans for 2023 or 2024

It is not too late to set-up a retirement plan for 2023 or 2024. We are ready to provide you with:

- [Proposals](#) to illustrate potential plan designs,
- Plan reviews and check-ups,
- Takeover of existing plans, and
- Free consultations on retirement plan issues including correcting mistakes.

Need a Change

Are you satisfied with the services your current TPA is providing you? Were contributions calculated correctly and timely? Are their fees reasonable? How's the communication? At NH Hicks, we pride ourselves in providing exemplary service from our staff of administrators with over 280 years of combined experience. We are the first line of defense against the Department of Labor and the IRS. By reviewing plans, running proposals with plan design alternatives, and working with the Financial Advisors and Accountants, we create plans that best fit the company.

Don't ignore solo 401(k) plans. They are easy to establish, but still require administrative services. A 5500 form must be filed once their assets reach \$250,000 and the plan document must be amended and restated to meet IRS mandatory deadlines just like larger defined contribution plans. We provide both administrative and document services. Our documents feature pretax, Roth and voluntary after-tax participant contributions in addition to in-plan Roth conversion and participant loans.

If you have any questions, please contact us. We are here to help at this busy time of the year.

Our staff is ready to answer any questions you may have.