

# NH HICKS

## FEES FOR SERVICES

### **401(k) Profit Sharing Plans:**

Installation/Documents (takeover no charge) .....	\$1250
Administration .....	\$1450 + \$30 per eligible participant

### **Defined Benefit Plans:**

Installation/Documents (contact for takeover fees) .....	\$1550
Administration including actuarial certification .....	\$2600 + \$50 per eligible participant

### **DB/DC Combination Plans\*:**

Installation/Documents (contact for takeover fees) .....	\$2900
Administration including actuarial certification .....	\$3850 + \$50 per eligible participant

\*Additional Fees will be added for the administration of Cash Balance Plans

### **Owner Only –401(k):**

Installation/Documents (takeover no charge) .....	\$550
Administration (assets less than \$250,000) .....	\$300
Administration (assets \$250,000 and more) .....	\$750

### **Owner Only – Defined Benefit Plan:**

Installation/Documents (contact for takeover fees) .....	\$1500
Administration including actuarial certification .....	\$2100

### **Owner Only – DB/DC Combination Plans:**

Installation/Documents (contact for takeover fees) .....	\$1900
Administration including actuarial certification .....	\$2500

### **Special Transactions:**

#### **Defined Contribution Plans**

Comparability allocation (multiple runs) .....	\$250
Trust accounting or 5500 audit consulting .....	\$125 per hour
Distributions, Loans or extensions (annual loan \$35) .....	\$125
Amendments (Cares, Secure 1.0 & Secure 2.0 Acts) .....	\$125
QDRO or RMD .....	\$225
Rush Fees after 9/1 for calendar year plans .....	\$250`

#### **Defined Benefit Plans**

PBGC Reporting .....	\$225
Trust accounting or 5500 audit consulting .....	\$125 per hour
Distributions or amendments .....	\$225
Loans (annual loan \$35) or Extensions .....	\$125
Rush Fees after 9/1 for calendar year plans .....	\$250
Cycle 3 Document Restatement .....	\$1200